

MINUTES
VESTRY MEETING
ALL SAINTS EPISCOPAL CHURCH
BAY HEAD, NEW JERSEY
JULY 14, 2020

PRESENT: Rector: [vacant]
Senior Warden: Gerald Harvey
Junior Warden: Joe DeAmicis
Vestry Members: James Doran, Lois Eberhart, Chris Kyse,
James Brune, Diane Lippert, Chad Newsome,
John Copman, Debbie McCullam, Rob McCullam
Clerk:

ABSENT: Jane White, Clerk of the Vestry

GUESTS: The Right Rev. William H. Stokes and The Rev. Dr. Brian Jemmott

Meeting was called to order at 7:00 pm

OPENING PRAYER

Bishop Stokes opened the meeting with prayer.

A CONVERSATION ON TRANSITION

The Bishop and Father Brian, the diocesan transitions officer, met with the Vestry as the first step in the transition process to undertake a search for, and ultimately call, a rector to All Saints. The Bishop discussed with the Vestry our hopes and concerns for the parish and for clergy leadership. The Bishop observed that our rector must be someone who works with the Vestry. He also discussed with the Vestry the attributes of a good interim. He stated that having interims shake things up is a terrible idea but that appreciative inquiry by an interim is a good approach. Father Brian reviewed next steps. He outlined the readiness assessment meeting with the Vestry, himself and Canon Phyllis Jones that will be the next step, to be followed by a parish town hall meeting. Both meetings will be via Zoom. He recommended that the search committee have no more than 9 members. He then reviewed other steps in the process, including a congregational workshop, preparation of necessary profiles, and the posting of the position of rector. The Bishop noted with approval our engagement of The Rev. Joanne Izzo as our transition consultant. He also told us that the diocesan reopening task force had approved our reopening plan and that he would be notifying us of his formal approval in the next few days. Father Brian closed our meeting with himself and the Bishop with a prayer.

REOPENING COMMITTEE REPORT— John Copman

The Bishop having said that our reopening plan for an outdoor service was set for formal approval, the Vestry affirmed the plan of the parish reopening committee to have our first outdoor service on July 25 and alternate Saturdays thereafter, thereby allowing a safe 14 days between services. Attendees must pre-register, provide contact information, socially distance and wear masks to the service.

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All Saints Church, Bay Head, NJ

SENIOR WARDEN'S REPORT - Gerald Harvey

The Vestry ratified the online poll electing Chris Kyse to fill the unexpired term of Linda Graham. Chris was warmly welcomed as our newest vestry member.

The Vestry resolved that the weekly compensation for The Rev. Mary Frances Schjonberg, our supply priest, be \$315 per week in any week where there is only the one Zoom service and \$500 per week in any week that also includes the outdoor service on Saturday. The compensation recognizes the outstanding work Mary Frances is doing as a supply priest, including creating a weekly newsletter and providing most welcome pastoral care to our parish family.

CLOSING PRAYER – Jim Doran

ADJOURNMENT occurred at 9:00 pm.

Next Meeting: Scheduled for Thursday, August 20 at 7:00 pm

Respectfully submitted,

Gerald Harvey, Senior Warden